

Student Affairs

update

FALL 1998

FLORIDA INTERNATIONAL UNIVERSITY

Exchange program available

The Office of International Student and Scholar Services is the department responsible for administering FIU's Exchange Visitor (J-1) Program. The program, under the United States Information Agency (USIA), is designed to bring non-immigrants to the United States for temporary visits, usually three years or less, as students, trainees, teachers, researchers, professors, short-term visitors, and specialists. The purpose of the program is to promote educational and cultural exchange and to foster international understanding.

FIU has been certified as a program sponsor, and hosts various visitors each year, including 100 students who attend as exchange visitor students. More than 60 exchange visitor scholars come to the US under FIU's sponsorship to conduct research, teach, or lecture.

Faculty who wish to invite colleagues from other countries to do research, teach, or lecture or have questions about the program should contact Ana Sippin, director of International Student and Scholar Services at 348-2421.

Division of Student Affairs MISSION STATEMENT

The Division of Student Affairs seeks to educate a diverse body of students by supporting their growth, both personal and academic. We promote cross-cultural outreach and understanding, provide programs and services to encourage student development, and prepare students to become contributing members of their communities.



U N I T Y

MPAS initiates new programs

Multicultural Programs and Services has taken a new approach to providing service for students and the FIU community. It springs from Associate Vice President Helen Ellison's "Inclusive Community Building: Executive Mentoring Program."

The initiative, heralded by Deryl Hunt, MPAS associate director at North Campus, is already making strides in how students view diversity, community service, and inclusive community building. This multifaceted community building approach to the provision of student services is the cutting edge. It engages and incorporates programs and projects that are student centered and community oriented. These programs and projects result in research-based policy initiatives.

While MPAS is working with Academic Affairs (African-New World Studies), Business and Finance (Public Safety), and professional organizations (Black Employees' Association) on various projects, the hallmark of MPAS's approach to student development is the way in which FIU students, faculty, and staff interact with the community and make a difference in the lives of FIU students and the community they serve.

In the process, FIU students are being groomed professionally. For instance, all three publications emerging from recent conferences sponsored by MPAS incorporate not only a chief editor, but also student editors. In addition, student writers are included in the publications.

Through MPAS projects, FIU students are also serving as mentors to at-risk middle school and high school students to encourage them to pursue academic and career goals. MPAS held a Summer Institute '98 for Miami-Dade middle school students. Fifty students participated in its Crime Prevention Project. FIU students served as camp counselors and program administrators who supervised the students in different projects. One project was the art collage, which is featured on this page. The Unity Collage was drawn from activities that took place at the MPAS conference, "From Diversity to Unity: A Conference on Community Building," held in October, 1997, and chaired by Robert Coatie, MPAS director.

MLK Breakfast features activist

Plans are underway for the Eighth Annual Dr. Martin L. King, Jr. Commemorative Breakfast. The breakfast committee selected the theme of Keeping the Dream Alive and has invited Bob Zellner to keynote the address, Friday, January 15, 1999 in the Graham University Center Ballroom.

Zellner is considered a living historical treasure and a civil rights legend. He was a young white college student in 1961 when he met with Dr. King to research a college sociology



Bob Zellner

paper on race relations in his home state of Alabama. As a result of this meeting, Zellner and four other students were told to leave Huntingdon College in Montgomery. He was beaten, received death threats, crosses were burned on the lawn outside his

residence hall, and he was investigated by the Alabama attorney general.

Upon his graduation in 1961, Zellner joined the Civil Rights Movement, becoming the first white southerner to serve as the field secretary for SNCC, the Student Nonviolent Coordinating Committee and remained active in the dangerous deep South until the group broke up in 1970.

Zellner now teaches history at Tulane University and serves as a civil rights specialist for the Martin Luther King Museum in Atlanta. He is the author of the forthcoming book, *White Southerner in the Civil Rights Movement*.

Break a leg!

Deryl Hunt, associate director, Multicultural Programs and Services, has authored a play, *Action Not Affirmed*, that will be performed by FIU's Non-denominational Students Support Club at the annual conference of Minority Public Administrators in Pittsburgh next March, 1999.

"We Did More, Better!"

We are pleased to publish the second issue of "Student Affairs Update." The first issue last Spring was well received by the University community in that it enabled us to not only highlight the major accomplishments of departments and individuals within the Division, but the newsletter informed readers about various programs and services that perhaps went unnoticed in the past.

Coinciding with the release of this second newsletter, is the publication of the first Annual Report for the Division of Student Affairs. This Report is a compilation of the major accomplishments of the departments and the more than 150 employees within the Division for the 1997-1998 academic year.

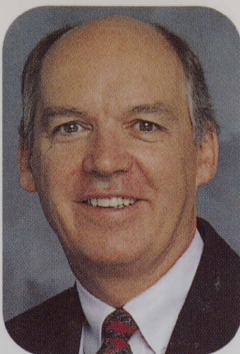
Some of the significant accomplishments achieved during the past year include:

- Grants in excess of \$2 million
- National accreditation of Counseling and Psychological Services
- Nationally recognized AIDS and HIV program (top five with Stanford)
- Major University Diversity Conference (300 attendees)
- Significant budget reserves established for both University Centers and Health Center
- Various workshops conducted by staff for over 5,000 students

Some of the goals for the Division for this year include:

- Plans completed for new residence halls at University Park and North Campus
- Major renovations for apartments at University Park and North Campus
- Contract for a new, two-story bookstore adjacent to Graham Center
- \$500,000 in federal research dollars in Student Affairs
- Sites selected and construction begun for Greek housing
- WRGP radio on the air FM
- Phase II of Graham Center completed

1997-1998 was a good year for Student Affairs, and we look forward to an even better 1998-1999!



Paul D. Gallagher

Career staff attends institute

Career Services staff participated in the first SUS Career Development Institute held August 13 and 14 at the University of South Florida. The purpose of the event was to provide in-house training for all Career Services staff (A&P and USPS), and to interact with SUS Career Services staff and discuss mutual concerns and benchmark programs in the state.

The institute was sponsored by the SUS Career Development Directors and largely subsidized by donations from employers participating in the annual State-Wide Career Fair.

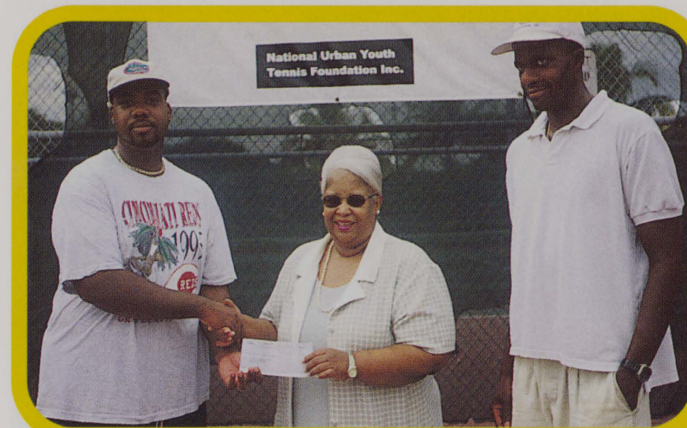


MPAS sponsors tennis tournament

Multicultural Programs and Services and the National Youth Tennis Foundation sponsored the Hot Summer Tennis Tournament '98 at Pepper Park August 22-23. FIU's Nondenominational Student Support Club assisted with the tournament.

The tournament, supervised by David Ritchey, is part of MPAS's Executive Mentoring Program, developed and coordinated by Helen Ellison, associate vice president, Student Affairs. Other mentors for the tournament were Deryl Hunt, associate director, MPAS, Keith Soanes, tennis professional, and Nicole Parris, MPAS office coordinator.

The Student Support Club donated \$2000 to the Opa-Locka Crime Prevention Program and \$500 to the National Urban Youth Tennis Foundation. The club adopted the Crime Prevention Program in an effort to foster MPAS's inclusive community building work.



Helen Ellison, associate vice president for Student Affairs, and Richard Garrick, left, hold the check from the Hot Summer Tennis Tournament. Pictured at right is a representative from the National Urban Youth Tennis Association.

Student Affairs readies for SACS

In preparation for the site visit by the Southern Association of College and Schools (SACS) in the February, 2000, to reaffirm FIU's accreditation, a comprehensive self-study is now underway throughout the University. This process, which is required every 10 years, focuses on the strengths and weaknesses of the University as they relate to the requirements of the "Criteria for Accreditation."

Assistant Vice President for Student Affairs, John Bonanno is a member of the SACS Self-Study Steering Committee and is heading the self-study for the Division of Student Affairs, a process which has been underway for over a year and a half.

Ana Sippin, Director of International Student and Scholar Services, is also a member of the Steering Committee, representing the A&P Senate. Larry Lunsford, University Ombudsman, is chair of the Communications Committee, which is responsible for compiling the final report and submitting it to SACS prior to the site visit. Patricia Telles-Irvin, associate vice president, is on the Student Services Committee.

SGA sets plans

The Student Government Association had a busy Summer and has a heavy agenda planned for the Fall semester.

The annual SGA retreat was held June 12 to 14 in Key Largo.

Participating from Student Affairs in the retreat were Paul Gallagher, Helen Ellison, John Bonanno, Patricia Telles-Irvin, Larry Lunsford, and Ellen Plissner.

SGA sponsored 50 students on a trip to Tallahassee July 15 and 16 to lobby the Florida Board of Regents on behalf of

acquiring a public law school at FIU. They also sponsored a Disability Student Walk-Thru July 30 in order to evaluate the University Park campus's accessibility for the more than 600 disabled students. Several improvements were recommended.

The revamped SGC internship committee attracted 91 applicants. Interviews were held in mid-September. Applications are also being accepted for positions on the revival of an FIU tradition, a yearbook. Its objective is to celebrate the achievements of graduating seniors and campus organizations, and it will serve as a memoir to record FIU history.

SGA is sponsoring a record-breaking car wash in November. The goal is to wash 4,000 automobiles in six hours. Proceeds will go to the United Way, Motoring into the Millennium, and other charitable organizations.



Welcome Week successful

The University's first Welcome Week, coordinated by the Department of Campus Life in conjunction with University Housing, the Residence Hall Association, and Multicultural Programs and Services, was hosted August 24 to 28. It received media coverage from Channels 4 and 7, *El Nuevo Herald*, *The Miami Herald*, and Power 96 broadcast live from the Welcome Week tent.

Over 60 faculty, staff, and students volunteered from 25 different departments and student governing councils as Panther Hosts, including Academic Affairs, Intercollegiate Athletics, Graham Center, Honors Council, Student Programming Council, Student Organizations Council, fraternities and sororities, Student Government Council, Counseling and Psychological Services, International Student and Scholar Services, Campus Ministry, Disability Services, Judicial and Mediation Services, Women's Center, Volunteer Action Center, University Housing, Multicultural Programs and Services, and SGA Accounting.

Activities included bungee run, orbitron, rock climbing, and trampoline jump. Panther Hosts also distributed various Panther Spirit giveaways.

In conjunction with University Housing, an FIU Welcome Cruise was held at Bayside. Over 150 students and staff partied and danced aboard the chartered ship.



Here's To Your Good Health

by Robert Dollinger, MD
Director, Health Care and Wellness Center

1. Eat a healthy balanced diet, avoiding excess caffeine and simple sugars.
2. Regular aerobic exercise helps relieve frustration and anger associated with stress. When under stress at work, take a walk around the building or go up and down a few flights of stairs.
3. Relaxation techniques. Deep-breathing exercises, progressive muscle relaxation, visualization, creative imagery, yoga, meditation, biofeedback, or listening to environmental tapes can help.
4. Communicate. Discuss your problems with a friend or family member.
5. Practice good time management skills. Get organized, prioritize, and don't procrastinate.
6. Laugh. Humor is one of the best antidotes to stress.
7. Schedule daily quiet time with yourself and keep the appointment. Also, make time for hobbies or recreation.
8. Get plenty of sleep, at least seven to eight hours nightly. Adequate sleep quality and quantity help you cope with everyday stressors more effectively.
9. Remember that only you choose to make yourself angry. Count to 10 before you speak or act. Save your anger for when things get really out-of-control.
10. Soothe the physical symptoms of stress. For example, stress:

- weakens your immune system. Frequent cold and flu symptoms could mean that you are under stress. Get plenty of rest, eat more fruits and vegetables, and drink at least eight glasses of water daily.
- may cause recurrent headaches and painful back and shoulder muscles. Stretch and flex tight muscles during the day.
- may cause heartburn and stomach cramps. Try antacids (e.g., Tums, Mylanta, Roloids, Maalox, etc.) or an over-the-counter acid blocker, e.g., Pepcid, Tagamet, Zantac, etc.).

Visit the Health Care and Wellness Center Web site: <http://www.fiu.edu/~health>

Health Care & Wellness Center

The Health Care and Wellness Center underwent a renovation during the Summer. A new arched entrance was created on the South side of the building to improve patient and visitor access from the adjacent parking lot. In addition to a new exterior color scheme, new signage and landscaping will enhance the aesthetics and visibility of the building.

The Center co-sponsored and hosted the annual Dade, Broward, and Palm Beach College and University CASA Consortium Peer Health Educators Training Session in September at North Campus.

A new phone number and health topics for the "Access Health Line," a 24-hour phone health information and referral system featuring new topics on victim advocacy and emergency symptoms are available. The new phone number is 305-348-6655.

Health professionals provide class presentations on stress management, nutrition, weight management, exercise and fitness, general health and wellness, alcohol and drug prevention, HIV/AIDS prevention, and others. Contact the Center for information.

Alternative Spring Break

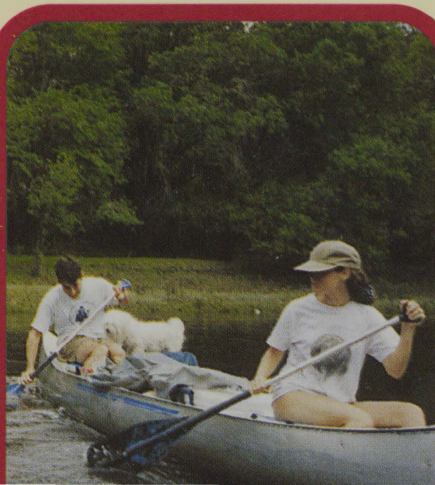
The FIU Alternative Spring Break Program was started in 1994 when a group of 13 students decided to do something different on their Spring break. These students ventured four hours north of Miami to Zellwood to work at the Anthony House Homeless Shelter.

The first program paved the way for three trips the following year, and 1996 saw five programs emerge. The FIU ASB program is the first program in the nation to have all participants utilize the Team Ropes Adventure Challenge Course at North Campus. The course is part of the ASB mission to give participants leadership building skills.

This past Spring break, the program had its largest year ever with 90 students participating at nine sites. Soraya Henao, who went to New York, said, "This week was simply the best Spring break that I have ever had. If, by chance, I had the opportunity to go back in time and decide where I wanted to spend my Spring break, I would say that I would be with you guys in New York taking care of the homeless. We had such a great time together! It was a week that I'll never forget!"

Kim Davis, who went to New Orleans this year, said, "I do understand, now more than ever, why so many children look tired, worn, and like there's something they seek. This ASB experience brought me closer to myself and to 12 others. They are now people I consider my sisters and brothers. We all have a common goal: to serve and love the children of our country."

FIU's program was named the top ASB in the country last year.



Student Life awards presented

The annual Student Life Awards Banquet was held April 23 in the Graham Center Ballroom. This year's program saw several changes in its format as well as new awards.

The program was hosted by Vice President Paul Gallagher and planned by Rod Lipscomb, Joan Casanova, Natalie de Rojas, Frank Liu, and Betty Wright.

Student Life Award recipients were: Freshman: Mahasin Salahuddin and Lorena Abril; Sophomore: Cedric McMinn and Nadia D.F. McLean; Junior: Celeste Boeri and Safiya Burton; Senior: Angie Puentes, Carlos Becerra, Julian Humpreys, Mark Martell, and Arthur Papillon; and Graduate: Billy Jones and Dale Ayres.

The Excellence in Community Service Award was presented to Lilian Gomez. The Richard L. Estadt Student Award was given to Natacha Figueroa.

A special Florida Office of Collegiate Volunteerism Service Award was presented to Liliana Gomez by Josie Colon, associate director of the FOCV.



Students take advantage of the Welcome Extravaganza at North Campus.

SDC holds events

The Division of Student Affairs Staff Development Committee had a busy Spring and Summer. The committee is charged with providing professional development activities and opportunities for networking among the Student Affairs staff.

Events held Spring and Summer included a Franklin Planner Workshop, "Diversity: More Than Just A Word" workshop, FERPA Teleseminar, and USPS Training Day.

Fall events include a community service project, profile of the FIU student and reten-

tion strategies workshop, and a law and higher education workshop.

Spring, 1999 plans include workshops on creating publicity, personality styles and the workplace, and stress management and nutrition.

For committee information, contact Sue Beebe at 348-4190 or Jeannette Cruz at 348-6424.

NPHC wins national award

The National Pan-Hellenic Council (NPHC) is the official coordinating body for the nine constituent member Black Greek-letter fraternities and sororities.

The FIU chapter of NPHC was established in the Spring of 1992. There are currently members from all nine of the member organizations attending FIU, however, only four of them have chapters chartered. Three of the organizations, Alpha Kappa Alpha Sorority, Alpha Phi Alpha Fraternity, Inc., and Kappa Alpha Psi Fraternity, Inc., are preparing to charter a chapter by the end of the Spring, 1999 semester.

Last Fall, FIU's NPHC chapter won national recognition at the 59th Annual NPHC National Convention in Mobile for Outstanding Community Service Project, "High School Daze." This project brings at risk high school students to the campus for a day-long program with motivational speakers, workshops, and a campus tour to encourage the students to not only stay in school but to continue their education to the college level. This year's "High School Daze" is set for November 6 at North Campus.

NPHC sponsored a Greek Week Extravaganza the first week of Fall semester as a promotional to increase membership. The groups also sponsored an on-campus food drive October 5 to 16. All proceeds will be donated to Camillus House.

Fundraisers will also be conducted by NPHC this Fall to raise funds for the first-ever NPHC Greek House. The FIU chapter will be soliciting support from the 18 local alumni chapters with this project.

The advisor for NPHC is Janice Spann-Givens, assistant director, Multicultural Programs and Services, Graham Center 216.

Ropes Adventure!

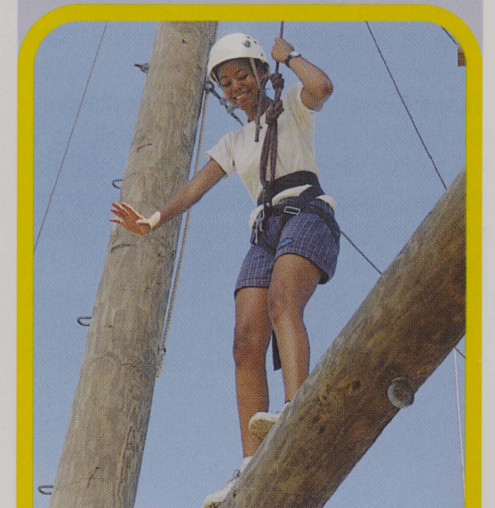
The Team Ropes Adventure Challenge Program, commonly known as the ropes course, hosts both full and half-day experiential programming that can be specifically tailored to meet the needs of any on or off-campus group. The Ropes Course has been used as an alternative to the classroom as well as a part of staff retreats.

By combining a series of games, team building activities, and trust initiatives, the TRAC Program provides participants with the opportunity to experience individual and group challenges that often far exceed those presented in more traditional settings. The program is truly an adventure education experience in that the participant learns through involvement in the challenge activities.

While it subscribes to the "challenge by choice" philosophy, they encourage each group to engage themselves in a personal and group challenge so that they may learn to expand experiences beyond current limitations.

Several of the potential benefits include enhanced communication, decision making, leadership skills, improved individual and group awareness, and strengthened commitment to individual and group goals.

For more information, contact Stacie Smith at 919-5800.



STAFF NEWS

Division Changes

John Bonanno, promoted to assistant vice president, Student Affairs.

Beverly Dalrymple, moved from University Park to North Campus, associate director, Career Services.

Emily Diehl-Spence, promoted from coordinator to director, Victim Advocacy Center.

Sandra Hall, promoted to coordinator, victim services, Victim Advocacy Center.

Scott Hauser, moved from acting residence life coordinator, North Campus Housing, to residence life coordinator.

Betty Hernandez, resigned as manager, Team Ropes Adventure Challenge Course, to accept a position as director of student activities at Carrollton High School.

Maxine Hylton, promoted to assistant director, Graham University Center.

Sara Lipman, moved from acting director, Orientation, to coordinator, Alumni Affairs.

Latrell Myers changed job responsibilities at Career Services from coordinator and liaison, Education and Social Sciences, to coordinator, career development and liaison to Undergraduate Studies, Orientation Programs, and Admissions.

Cheryl Nowell, named acting director, Counseling and Psychological Services Center.

Ellen Plissner, moved from associate director, Campus Activities, North Campus, to Orientation director.

Diane Russell, promoted from coordinator to assistant director, Disability Services.

Richard Taylor, resigned as assistant director, Health Care and Wellness Center, to attend graduate school full-time.

Patricia Telles-Irvin, promoted to associate vice president, Student Affairs.

Kathy Trionfo, moved from associate director, Counseling and Psychological Services, North Campus, to associate director, Disability Services.

Sharon Venetia, resigned as acting coordinator, Women's Center, to accept a position outside the University.

New Staff

Counseling and Psychological Services Ctr.
Tshai Bailey, psychologist, North Campus

George Sheppard, psychologist, Univ. Park

Graham University Center
Rosie Montequin, business manager

International Student and Scholar Services
Kim Atchinson, coordinator, North Campus

Judicial and Mediation Services
Karen Dhlosh, director

Multicultural Programs and Services
Deryl Hunt, associate director, North Campus

Wolfe University Center
Stacia Smith, coordinator, *Team Ropes Challenge Course*

George Widmer, coordinator, marketing and graphic services

Women's Center
Karen Garner, coordinator

Awards and Recognition

Campus Life
Sharon Hart received an award from the Consulate General of Israel in recognition of her support to the FIU Israeli Student Organization. She also received an award from the Disabled Students Association and the University Access and Equity Committee for her support of access issues of students and employees with disabilities.

Rod Lipscomb was inducted into Phi Eta Sigma Honor Society as an honorary member.

Maria Reyes and her husband are the proud parents of a new son, Alex, born July 31.

Career Services
Beverly Dalrymple received an award from the Disabled Students Association and the University Access and Equity Committee for her support of access issues of students and employees with disabilities.

Olga Magnusen served as vice president of finance and director of the awards committee for Southeastern Association of Colleges and Employers and co-chaired the Urban Placement Directors Conference at the National Association of Colleges and Employers in Dallas.

Norma Varas and her husband are the proud parents of a new son, Alex, born March 21.

Counseling and Psychological Services Ctr.
Cheryl Nowell received the Distinguished Performance Award at the Annual Student Affairs Awards Ceremony.

George Sheppard completed requirements for a license as a psychologist in Florida.

Heidi von Harscher received the Outstanding Pioneer Leadership Award in recognition of the professionalism and devotion to the pioneering efforts of psychologists in advancing psychopharmacology from the International College of Prescribing Psychologists and the Prescribing Psychologists' Register.

Health Care and Wellness Center
Robert Dollinger was elected to the executive board of the American College Health Association as the Region I representative. He is also the new chair of the HIV/AIDS Advisory Review Panel for the ACHA.

International Student and Scholar Services
Maria Leviste is developing a Web page for the Florida Association of International Educators.

Judicial and Mediation Services
Karen Dhlosh serves on the directorate body for Commission III (Housing and Residence Life) for the American College Personnel Association.

Multicultural Programs and Services
Robert Coatie received the Outstanding Black Alumnus Award from the Ball State University Alumni Association at the Fifth Annual Black Alumni Reunion in July, 1998. He was cited for his exceptional work in higher education, dedication to students, and contributions to professional and community services.

Dorret Sawyers and her husband are the proud parents of a new daughter, Akilah, who was born July 15.

University Housing
Cathy Akens and **Gisela Vega** received a \$250 grant from the Southeastern Association of Housing Officers for the FYRST Mentors Program.

Cathy Akens and **Whit Hollis** were certified as trainers with Franklin Covey. They have trained over 75 staff in the Division of University Advancement and Student Affairs on the Franklin Day Planner System.

Sue Beebe is secretary for the Southeastern Association of Housing Officers.

Vice President's Office
John Bonanno was elected to the Board of Directors for the University Credit Union.

Paul Gallagher served on a SACS accreditation team for the University of Texas Medical School in Galveston, serves on the Board of Directors to the Miami-Dade County Youth Fair and WLRN Radio, and served on the City of Miami Mayor's Task Force on city financial crisis.

Sara Lipman and her husband are the proud parents of a new son, Evan, born April 13.

Victim Advocacy Center
Emily Spence-Diehl received the Distinguished Performance Award at the annual Student Affairs awards ceremony, is a member of the Board of Directors for the Victim Services Center in Miami, and is an advisory board member for the Miami-Dade County Domestic Violence Fatality Review Team.

Sandra Hall received the Heart of Gold Award at the annual Volunteer and Staff Recognition Banquet.

Wolfe University Center
Whit Hollis served as elections chair of the Association of College Unions-International.

Presentations

Campus Life
Marisa Rodriguez, presentation at the Board of Regents Round Table Discussion on Student Financial Accountability, Tallahassee, August, 1998. She also participated in the Florida Student Association Council of Fiscal Agents meeting and workshop.

Career Services
Olga Magnusen, "New Directions in Career Assessment and Counseling," Council of Career Development for Minorities, Inc., Dallas, November, 1998; and "The Internet and College Recruiting," Southeastern Association of Colleges and Employers, New Orleans, December, 1998.

Health Care and Wellness Center
Robert Dollinger, **Richard Taylor**, **Mary Munroe**, and **Kathy Trionfo**, "Zooming in on AIDS: Using Focus Groups to Target High Risk Behavior in Hard-to-Reach Populations," American College Health Association Annual Conference, San Diego, June, 1998.

Mariela Gabaroni, "How to Start A Peer Health Education Program," The First Governor's Anti-Tobacco Task Force, Saddlebrook, FL, June, 1998; and "Successful Peer Education Models," The Second Governor's Anti-Tobacco Task Force, July, 1998.

Mary Munroe, "Health Behavior Modification Programs," The First Governor's Anti-Tobacco Task Force, Saddlebrook, FL, June, 1998; and "Putting It All Together: Developing Your Action Plan" and "Planning and Evaluation", The Second Governor's Anti-Tobacco Task Force, July, 1998.

University Housing
Sue Beebe, "The Why's and How's of Automating Housing," Association of College and University Housing Officers-International, Charlotte, July, 1998.

Vice President's Office
Helen Ellison, "Physical and Emotional Exhaustion Among Live-In Professions-An International Study," and "Generations of Residence Hall Students: Past, Present, and Future," Association of College and University Housing Officers-International, Charlotte, July, 1998.

Larry Lunsford and **Rusty Belote**, "Exploring Diversity: A Model for the First-Year Experience Course," International Conference on the First Year Experience, Dublin, Ireland, July, 1998.

Patricia Telles-Irvin, "On Understanding Race: Diversity Training for Collegiate Volunteers," published in *Volunteers 101 Magazine*.

Victim Advocacy Center
Emily Spence-Diehl, "Biopsychosocial Impact of Trauma," National Organization of Victim Assistance, Orlando, August, 1998; "Stalking on Campus," International Sexual Assault and Harassment Conference, Orlando, October, 1998; and participant in a national focus group on the impact of stalking on victims, Washington, D.C., October, 1998.

Publications

Career Services
Beverly Dalrymple, "Planning for a Career," chapter in *The Freshman Year: Making the Most of College, Second Edition*.

Counseling and Psychological Services Center
Kate Kominars and **D. F. Barone**, "Introduction to Personality Study," in *Advanced Personality*.

Health Care and Wellness Center
Robert Dollinger, "Maintaining a Healthy Lifestyle," chapter in *The Freshman Year: Making the Most of College, Second Edition*.

Multicultural Programs and Services
Deryl Hunt, *Preparing Black Students for the Millenium: The Role of Faculty, Staff, Administrators, and Students* (chief editor with Lawrence Howard and Michele Rice); and *From Diversity to Unity Conference Proceedings on Developing Inclusive Community* (chief editor with Lawrence Howard and Michele Rice).

Vice President's Office
Helen Ellison and **Deryl Hunt**, *Understanding Culturally Different People: A Training Manual*.

Larry Lunsford and **Rusty Belote**, *The Freshman Year: Making the Most of College, Second Edition*. Larry Lunsford, "Avoiding Unwanted Spring Break Guests at the Chapter House," published in the *Forum* of the Pi Kappa Alpha Fraternity. Larry Lunsford and Rusty Belote, "Florida International University Creates Major Links," published in *The Freshman Year Experience Newsletter*.



Student Affairs committees present goals at annual retreat

Student Affairs had its annual retreat May 28 and 29 at Marco Island. Division directors reviewed accomplishments for 1997-1998, talked about goals for the coming year, and gave updates on four committee areas on which they have worked for the past year.

The four division committees include: **Technology, Campus Life, Wellness, and Diversity.**

In an effort to enhance campus life activities on campus, the Campus Life Committee said it is important to address key areas of student life. Specifically, a variety of campus life activities, programs, services, and events need to be implemented to address the needs of a diverse student population. In addition, expanding campus life beyond students to faculty and staff is important to increasing and understanding what campus life is at FIU. In order to address these issues, **Campus Life** goals include:

- Defining campus life at an urban, commuter institution, with a focus on campus life at FIU. Once defined, this information should be disseminated to the University community.
- Assessing, through a needs assessment/satisfaction survey, the services, programs, and events students need at FIU that will increase student involvement and use of services on-campus.
- Implementing new services/programs and enhancing existing services/programs on campus that cater to the evening, commuter, weekend, and adult-returning students.

- Increasing awareness of Campus Life activities through campus-wide promotional and marketing strategies.
- Creating new programs and events that enhance student and alumni involvement, FIU spirit, support of athletic events, and awareness of FIU's school colors.

Goals for the **Technology** Committee include:

- Appoint a technology specialist.
- Identify a "sinking fund" for hardware and software updates.
- Develop a plan for staff training (A&P and USPS).
- Expand programs for students through the use of technology.
- Identify a trouble-shooting technology group to help departments with hardware and software issues.
- Implement a common drive for the Division to share forms and information.
- Research the possibility of starting a list serve and/or other news groups for students.
- Expand the accessibility of kiosks.

The **Wellness** Committee set the following short-term goals:

- Educate the University community about wellness and its importance for optimal performance. Market wellness programs to the entire University.
- Establish the South Florida Wellness Institute at FIU that will generate funds to continue the wellness programs in subsequent years.
- Establish wellness satellite offices to provide regular health screenings, health education, free samples, and promotional contests. Such outposts will improve visibility and provide convenient and quick opportunities to obtain valuable health information. These offices will not be large. Some ideal locations include Graham and Wolfe University Centers, University Housing, and the Fitness Center.
- Obtain support from the President's Office and the Executive Council to encourage and reward students and employees to take time from their work/class schedules to participate in health promotion and wellness activities.

Long-term goals include:

- Create a wellness suite as part of the planned new Campus Recreation Center on both campuses to provide health screenings, physical therapy, alternative therapies, yoga, mediation, aromatherapy, biofeedback for stress management, computerized personal health risk appraisals, fitness assessments, diet analysis, and healthy snacks.
- Create and administer a survey to assess the impact of wellness programs on key parameters of performance: student retention, academic performance, employee use of sick days, absenteeism, and productivity.
- Expand the wellness culture model to University Park campus, patterned on the success of the North Campus pilot program.
- Sponsor annual Winter wellness conferences as part of the new South Florida Wellness Institute at FIU.

Goals for the **Diversity** Committee include:

- Complete the Safe Zone Program.
- Train 200 faculty and staff in the Safe Zone Program and have them display the Safe Zone symbol.
- Implement an intensive marketing effort for the Safe Zone Program.
- Enhance the PEACE Peer Education Program.
- Identify 10 Peer Educators to participate in training and education projects.
- Ten Peer Educators will complete a two-day training course.
- Identify a coordinator to oversee the Peer Educator Program.
- Continue on-going efforts to train students in the area of diversity.
- The Diversity Initiative will provide 50 additional presentations to students about diversity.
- The Diversity Initiative will add 20 more staff as diversity trainers.

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