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the Personnel Couch

Prepared monthly by FIU Personnel Department.
An internal communication on FIU Personnel matters, policies, procedure and benefit information. Suggestions on content may be sent to the Personnel Department, PC 220, Extension 2576.

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REEMPLOYMENT AFTER RETIREMENT - WHAT ARE THE LIMITATIONS?

If you are mapping out plans and considering some form of work after retirement, you will do well to consider the following information. Reemployment during the first twelve months after retirement may affect your retirement benefits.

If you receive regular retirement benefits, you may work for a private employer, any public employer not covered by the Florida Retirement System (FRS), or in another state without affecting your retirement benefits. You may not, however, receive both retirement benefits and a salary from an FRS employer during the first twelve months of retirement. If you are reemployed with any FRS employer during the first twelve months of retirement, the following will apply:

- . If you are reemployed during the first calendar month of your retirement, your application for retirement benefits will be cancelled. You must then terminate your reemployment and reapply for retirement benefits, which will result in a later effective date of retirement.
- . If you are reemployed during the second through the twelfth months of retirement, you must suspend your retirement benefits during the months you are reemployed.

If you are retired for less than twelve months and wish to be reemployed with an FRS employer, contact the Bureau of Benefit Calculations at (904) 488-6491 for information on how reemployment will affect your retirement benefits.

THE OFFICE OF INSTITUTIONAL RESEARCH, AND UNIVERSITY COMPUTER SERVICES HELP FIU EMPLOYEES.

David Hall, formerly of University Computer Services, was recently appointed to the position of Coordinator of Statistical Research, in the Office of Institutional Research. David's new appointment initially caused the cancellation of the personal computer training programs offered to employees at University Park. However it is possible to continue the classes due to David's commitment to conducting the courses for which employees had signed up thru 6/30/90; due to the vision and scope of the management of Institutional Research; and due to the determination and the supply of additional resources by the management of University Computer Services. Gratitude and applause are in order for the many people who helped to continue these courses at University Park and who are continuing to make necessary training available to employees!

ORIENTATION PROGRAM FOR NEW PERSONNEL

University Park
Friday, May 25, 1990
8:30 a.m. - 12:15 p.m.
Room PC 521

North Miami Campus
Wednesday, May 30, 1990
9:15 a.m. - 12:15 p.m.
Library, Room 319

SPECIAL HOLIDAY

Eligible U.S.P.S. employees must use their Special Holiday by June 30, 1990 or they will lose it for this fiscal year.

NEW EMPLOYEES JOIN THE OFFICE OF PERSONNEL RELATIONS

1. Ms. Kathy Horton, Coordinator of Human Resources at North Miami Campus, is replacing the former Employment Manager. Prior to joining FIU, Ms. Horton was a Personnel Technician with The Florida Department of Health and Rehabilitative Services (Miami, Florida).

Ms. Horton is a 1983 graduate of Florida Memorial College, Miami, Florida where she was on the Honor Roll and Dean's list from 1980-83. Ms. Horton was selected and listed in the book of Outstanding Young Women of America, 1988.

2. Ms. Julia Rodriguez joins the staff of the Employment Unit at University Park, as a Personnel Representative. Prior to joining FIU, Ms. Rodriguez served as Senior Job Training Specialist with the City of Miami for several years. Also she previously worked for the Florida Department of Health and Rehabilitative Services in a number of professional capacities. Ms. Rodriguez holds a Bachelor's of Science degree from Barry University.

CREDIT UNION ATM CARD TO WORK ON CAMPUS

Starting in late May, the Credit Union's ATM card can be used at the Southeast Banks' ATM machine in the Student Union on the University Park campus. There will be no transaction fee. Up to \$200 per day can be withdrawn from a member's checking account.

For more information about the Credit Union's ATM card, free checking account, or other services, please visit the Credit Union at PC 106 or call 348-2499. The North Miami office is open Tuesday and Wednesday in ACI 141 or call 940-5582.

WE NEED YOU! RE: MISSING WHEELCHAIR TABLES

The Office of Disabled Student Services purchased three wheelchair accessible tables and placed them in PC 340, PC 424, and DM 160 during the fall semester, 1989. The international wheelchair symbol and FIU tag were placed on the top of each table. The tables are brown: are small (20" X 36"), and have adjustable legs. If you have any information on the whereabouts of these tables, which are desperately needed by disabled students, please contact the Office of Disabled Student Services at 348-3532.

ANNUAL EMPLOYEE PICNIC

Saturday, May 19th, 1990 from 12:00 noon to 6:00 p.m.
Location: West Side of University Park (i.e. West of W-4 Physical Plant Building); Entrance SW 117 Ave., and look for the crowd!

The items, below, are a sampling of the things planned for this year's FIU Faculty/Staff Picnic:

- * FREE Balloons!
- * Clowns painting clown faces!
- * FREE Snow Cones!
- * The Little Farm (several gentle, small, farm animals such as piglets, rabbits, goats, chickens, etc. for the children to pet and enjoy in a controlled setting)
- * DOORPRIZES (SeaEscape, five \$20 complimentary dinners at Choco's, GE Clock Radio from Luria's, complimentary bottles of wine, and a \$50 gift certificate compliments of the University Credit Union and many others.)



Presale tickets are available from USPS representatives at a cost of \$3.00 Adult and \$1.00 for children from 6 to 12 years. Tables for the sale of tickets are set up outside the cafeteria at University Park from 12:00 p.m. to 2:00 p.m., and you may contact Betty Gajate at ext. 2522. At North Miami Campus, you may contact either Christine Edwards at ext. 5573 or Mathew Crawley at ext. 5579. At the Picnic site, cost will be \$4.00 for adults and \$1.50 for children from 6-12 years. Unlimited, good food is included in the price of the ticket. Don't miss it this year!

HAVE A SAFE MEMORIAL HOLIDAY (OBSERVED ON MONDAY, MAY 28, 1990).