

the Personnel Touch

Prepared monthly by FIU Personnel Department. An internal communication on FIU Personnel matters, policies, procedure and benefit information. Suggestions on content may be sent to the Personnel Department, PC 220, Extension 2576.

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NETWORK '86

Starting June 15, 1986, the Metro-Dade Transportation Administration (MDTA) will make a series of transportation service changes that will affect every individual in Dade County using Metrobus, Metrorail or Metromover services. The changes are designed to provide every rider with a more reliable, simpler to use, and faster transit system. After much review and many hearings, the revisions are expected to remain in place for the next two years. The implementation of Network '86 involves every bus route in Dade County, including changes in schedules and route numbers and/or route letters. To help riders understand this new system, MDTA has established a Network '86 Telephone Hotline (637-5600) that will remain in operation until the end of June to answer questions regarding the new changes. Additionally, new publications will be available to assist you when using the new system. A "Network '86 Passenger Information Kit" (which contains Network '86 Passenger Information Guide, new system maps, and individual route guides which explain how each route will be affected) is ready. To request one of these kits, you may call the Network '86 Hotline and ask to receive a "Network '86 Passenger Information Kit" via U.S. mail. Remember, changes occur to the transit system on June 15, 1986.

April Open Enrollment for the Sick Leave Pool was a Tremendous Success

During April, 146 employees joined the Sick Leave Pool, bringing the total membership to 522. We welcome these new members. This enrollment adds 1,168 sick leave hours to the Pool balance. During the first year of the Sick Leave Pool, 569.75 hours were approved for use

by members. The current Pool balance is 3,606.25 hours.

The appointments for three of the current Sick Leave Pool Committee members expire on June 30, 1986. During the Semi-Annual meeting of Pool members, Marilyn Ochipa, the Career Service representative, was reappointed to serve another year. We appreciate the work and assistance provided by the total committee during the first year of the Sick Leave Pool Program, and commend Robert Merkel, the Faculty representative, and Rose Watson, the A&P representative, for the service they provided during their first year of membership.

The newly appointed Committee members are Joseph Gregg, Assistant Professor, Hospitality Management and Ana Sarasti, Director, Financial Aid. They will join Ms. Ochipa, Doris Bass, Bruce Hauptli, and Pat Duguid as committee members on July 1, 1986. Steve Belcher of the Division of Human Resources will continue to serve as the Pool Administrator.

OPS To Be Covered by Medicare Portion of Social Security Tax

Effective April 1, 1986, OPS employees are now taxed 1.45% of their gross earning to cover the Medicare portion of the Social Security Tax. The following employees are excluded from this tax, by federal law:

1. F-1 and J-1 Visa holders, when the services performed carry out the purpose as specified by the F or J Visa status.
2. A student who is enrolled and regularly attending classes at the university employing him/her.

Employees who fall in the above categories must bring to the Office of Personnel Relations proof of FIU registration and/or a copy of current F-1 or J-1 Visa immediately, or

social security tax deduction will be made automatically.

Save a Little Now - Enjoy Big Benefits Soon

You now have the opportunity to join in the 1986 U.S. Savings Bond Campaign. The '86 campaign will be conducted during the months of June and July. The current six-month rate on Savings Bonds is 8.36%. Saving money is always difficult, and payroll deductions for the purchase of bonds is an excellent way to have a systematic personal savings plan. Nearly 7,000 State employees buy bonds through the payroll savings plan, and so can you, for as little as \$6.25 per pay period. For more written information about the benefits, the interest rates, and the procedure to start or increase your savings, you may pick up packets of information in either Personnel Office, BVC - TC 105; or Tamiami - PC 220G. If you desire oral information about enrolling in the bonds program, contact Mrs. Sharon Stroemer at 554-2530.

Saving is not a sacrifice. It's your INVESTMENT in you and for you. Start to save a little, and watch it grow. You'll find it useful, and you'll be happy you joined the 1986 U.S. Savings Bond Campaign! Make this your year!

OVERTIME PAYMENTS - IMPORTANT

Overtime must be paid for hours worked in excess of forty hours per week. Departments that employ OPS workers need to be aware of this requirement. If your OPS person works in two or more departments, all hours are totaled, and if in excess of 40 hours per week, one of the department is liable for the time and one half payment. If you have questions about this, please contact the Payroll Office at 554-2191.

SPECIAL HOLIDAY

All Career Service employees, employed before January 1, 1986, who have not yet used their Fiscal Year 1985-86 Special Holiday, must do so before June 30, 1986, or forfeit it.

NEW EMPLOYEE ORIENTATION

WELCOME!, new employees. FIU is proud to have you on board. We want you to join us at our New Employee Orientation Program on:

Friday, June 27, 1986
8:30 a.m. - 12 NOON
PC 521

WILLIAM FULLER SCHOLARSHIP FUND

A lunch sale will be held on:
Thursday, June 26, 1986
11:00 a.m. - 1:30 p.m.
Tamiami Campus
UH Forum (Front of Cafeteria)

All proceeds will go to the Scholarship Fund effort. For further information, contact Doris Gibson, 554-2272, or Mary Jo Crosby, 554-2534.

CONDOLENCES

We, along with friends and other members of the University, extend our condolence to the family of Dr. John Stinson and Ronald Chalif.

Dr. John Stinson, Jr., Assistant Professor of Curriculum and Instruction, was employed with the University since September 5, 1975, and passed away on May 31, 1986.

Ronald Chalif, Custodial Worker, was employed with the University since November 17, 1980, and passed away on May 28, 1986.

May these two, fine employees rest in peace.

RETIREMENT

We wish the best years of happiness, in retirement, to Elier Roqueta. Elier, Engineer II in "Architects and Engineering", was employed by the State on June 15, 1970. He began employment with the University on December 12, 1973. Best of Happiness and luck, Elier!

CREDIT UNION SPONSORS NEW CAR SALE

Mark your calendars for Saturday, June 21st. On that day there will be a special sale of new cars for credit union members, only, at the Miami Merchandise Mart. Over 8 dealers and 200 cars will be featured covering virtually every make and model. The price of all the cars will be sharply reduced. Some 1985 models will even be selling below dealer's invoice. There will be wholesalers on hand to place competitive bids on any used car you want to trade in.

The credit union will approve loans before the sale at 9.9% for as long as 48 months and at 10.9% for 60 month financing. With a pre-approved loan, you can drive away the day of the sale with your new car.

For more information, please call 554-2499 or visit Toby Disbow in PC 106. On Wednesdays, Toby is at the Bay Vista Campus in Academic I, 940-5582.