

ARCH CREEK TRUST

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February 8, 1983

Dear Arch Creek Person,

Below you will find the salient features of our proposed agreement with the county. At this time I am presenting to you the proposed specific language of the seven propositions voted by those assembled at the meeting on Saturday, February 5th. If you do not agree with the language, please give me a call. If there is enough dissent, I will try to arrange a meeting for all of us prior to the annual meeting of the corporation so that we might be able to present this agreement to the floor of the annual meeting. Please keep in mind that the county might offer us specific language about who owns the park, the museum, etc., as there are already specific legal agreements about these things. Since we are not seeking a demise of the property to the Trust, I see no reason to do the county's work in this area. Here are the seven specific proposals we shall be offering;

1. The Trust will assist in outlining the goals and objectives of staff people by:
 - a) Giving advice and consent on job descriptions of all employees who work at Arch Creek Park.
 - b) Having at least one representative on any personnel committee interviewing candidates for positions at Arch Creek Park.
 - c) Presenting their own annual job evaluation of each Arch Creek Park employee's job performance in the past year. This evaluation will be of the same form as the county's, with additional comments, if desired, and will be included in the employee's personnel file.
2. The removal or planting of any stands of flora will need the consent of the Executive Committee of the Trust or of the person appointed for such consent by the Executive Committee of the Trust.
3. The Trust, through its Executive Board or a meeting of its general membership, will be asked to contribute to the goals and objectives of the Park's budget, and will

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offer advice and consent on the final draft to be proposed to the Parks and Recreation Department.

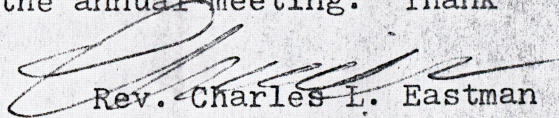
4) The Trust will be able to collect funds for park projects and for membership dues in the Trust and will be able to run concessions for the same, on the site of the park. Park employees who are also members of the Trust will be able to perform this function and are required to perform necessary accounting and deposit procedures.

5) The county will provide the structure and the Trust will provide the artist and the necessary funds to pay him or her for the reconstruction of the natural bridge on its original site. The county structure must be approved by the Trust and the artist in advance. A trust fund for the bridge and donations to the same will be kept by the Trust.

6) Additional lands such as adjacent lands or other parks to come under the province of the Arch Creek Park director shall be subject to this working agreement.

7) A Junior Arch Creek Trust will be formed by the county. For a fee of \$5.00 per year, children from the ages of four through thirteen will become members of the Junior Arch Creek Trust. The \$5.00 annual fee will go to the county fees and activities program fund in exchange for the names, addresses, and phone numbers of such children and their parents. This information will be sent to the Trust to go on their mailing list. The furnishing of these children's addresses and names to the Trust will be noted on the application card for membership. In addition, the child will be eligible for participation in all county programs in connection with the park or additional lands (described in #6) for one half the published price for the year his or her membership is in effect.

If you approve of these seven items as they are worded and/or if you approve of an amended form, advice of a lawyer should be sought before the annual meeting. Thank you for your good work.


Rev. Charles L. Eastman